



20 July 2023

Who is TIAH?

- We are agriculture and horticulture's **professional body**, currently running beta testing prior to full launch
- As the **home of skills and careers support**, we will help people and businesses fulfil their potential and the industry thrive
- For those working in, or who own, an agriculture or horticulture business, **we will provide all the tailored advice and practical tools you will need** on skills and lifelong learning
- For those who want to work in farming TIAH will be the **gateway to all the advice, support and training** they will need to pursue a rewarding career





Progress to date

- Governance structure established
- Careers research completed and now facilitating the Industry Careers Action Plan
- Labour Market Research completed, nearly 700 responses, highlighting skills gaps and future needs
- Completion of Capability Framework for on farm roles
- Development of 'essential skills' online training modules.
- Partnership agreements in development with existing bodies
- Established relationships with key Defra policy teams
- Recognised by Defra as a key source for CPD in the industry and named in the recent labour review
- TIAH platform developed and in public beta testing form
- Facilitating industry initiatives, including Work Experience Week and Agrileadership Week

What will TIAH provide?





Careers



CPD & Apprenticeships



Capability Framework



Signposting











Support








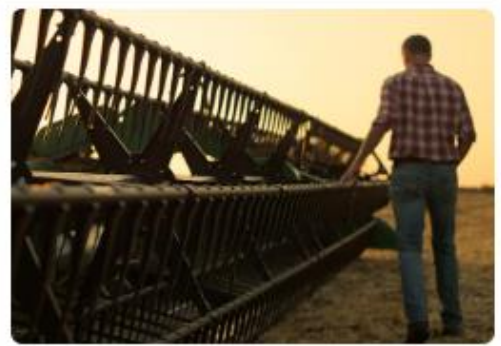


Labour Market Information

Not sure what job profile suits you?
 Try starting by selecting one or more of your interests from the options below.

I want to work...

 in a team	 in engineering and machinery	 in science and technology	 indoors
 on my own	 to help the environment	 with animals	 with plants and crops

Filter by sector Filter by level

 Agronomist	 Crop technician	 Farm manager (crops)	 Farm technician
 Growing manager (horticulture)	 Harvest operations manager	 Horticultural operative (vertical...)	 Horticulture field operative

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Your learning hub

Find quick learning recommendations to help you develop your skills and fill any knowledge gaps.



Training provider map

Our map helps you find training providers near you who can help fill in any gaps in your knowledge and skills.



TIAH Capability Framework

Learn about our Capability Framework and how it can help you develop your skills and training.



More information on CPD

What does Continuing Professional Development (CPD) mean and find out how can TIAH help you.



TIAH Essential Skills

TIAH Essential Skills learning pathways tackle the critical subjects all farmers need to understand.



Looking out for yourself

There is a wealth of help available for those struggling with their own, or concerned about others', wellbeing.



Most popular



RESOURCE
Biosecurity



RESOURCE
Five Steps to Effective Recruiting: Introduction



RESOURCE
Future Farming Resilience Fund Toolbox



RESOURCE
Five Steps to Effective Recruiting: What is Acas and how can they help?



RESOURCE
The Motivational Superhero - AHDB

Structured learning paths for you



LEARNING PATH
Five Steps to Effective Recruiting



LEARNING PATH
TIAH Essential Skills: biosecurity



LEARNING PATH
TIAH Essential Skills: foundations in farm safety



LEARNING PATH
TIAH Essential Skills: animal health and welfare (for farm...)

Based on your activity



RESOURCE



RESOURCE



RESOURCE



RESOURCE



RESOURCE

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Development progress

Check out My CPD activity.

Achieved Remaining



Your certificates

Earn certificates by completing Learning Paths or Training Events that award them



Essential Skills

Health and Safety, Biosecurity, and Animal Health and Welfare, Farm Finance in development



The importance and consequences of farm safety

Lesson 2 of 6

The importance and consequences of farm safety

Learning outcomes:

- explain the importance and consequences of farm safety and injury
- list the most common causes of death on farms

<input type="radio"/>	TIAH Essential Skills: farm safety review quiz (for farm workers) Resource • Mandatory • 1.0 CPD	Yes
<input type="radio"/>	Reducing risks when working with livestock Resource • Optional • 1.0 CPD	No

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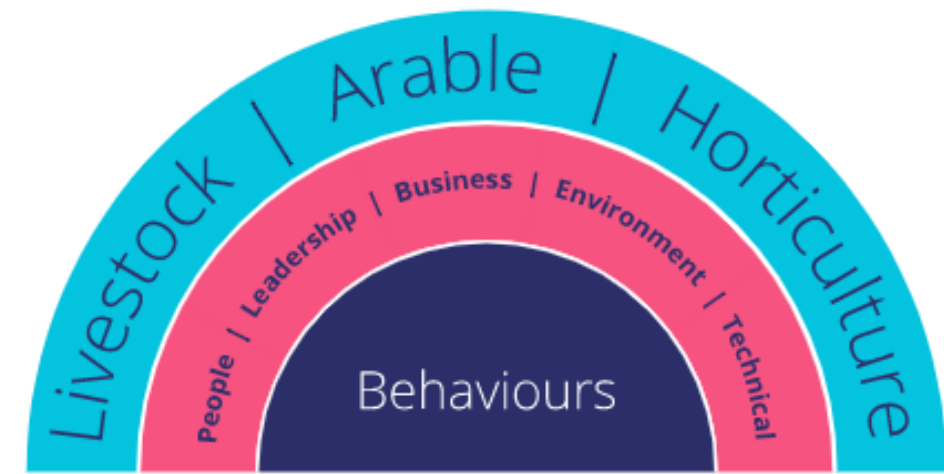
Support

Labour Market Information



Navigate the TIAH Capability Framework

To navigate the framework, either click on the section you are interested in on the TIAH Capability Framework graphic, or you can click through to the three sections within the framework - the **sector-specific competencies** (shown in the light blue area of the graphic), the **core competencies** (the pink area) or the **behaviours** (the dark blue section).



Operator	Supervisor	Manager
Know, understand, assist, carries out	Monitor, Assess, Supervise, Implements	Manage, Review, Enforce, Review, Plan

Tess howe

[Edit your skills](#)

Last update: May 15th, 2023

Your skills ⓘ

● Current skill level
⊛ Skill goal
○ Required level

	Not defined	Operator	Supervisor	Manager
Business sustainability ⓘ		<div style="width: 30%; height: 10px; background-color: #007bff;"></div>		
Financial management ⓘ		<div style="width: 80%; height: 10px; background-color: #007bff;"></div>		
Quality and control ⓘ		<div style="width: 60%; height: 10px; background-color: #007bff;"></div>		
> Environment ⓘ				
> Leadership ⓘ				
> People ⓘ				
> Technical operations ⓘ				



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Search... 



Operator competency statements

 Show



Supervisor competency statements

 Show



Manager/owner competency statements

 Hide

At this level you are typically **taking main responsibility** for a business area or for the overall business.

Using knowledge and skills to manage production and:

- Make the business more sustainable and protect the environment through careful management of the crops' soil
- Assess cropping systems and crop types in preparation for planting
- Ensure the business is as productive as possible while also protecting crops' health
- Ensure harvesting and storage of crops post-harvest is successful



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Leadership courses

Challenge of Rural Leadership Course

Aims to develop the personalities and business acumen of delegates by addressing media training and discussions to help with self-confidence and communication.

[Find out more](#)

Developing Leaders

The programme assists those progressing towards more senior leadership positions to develop strategic thinking and the ability to take on greater responsibility.

[Find out more](#)

Emerging Strategic Leaders

The Emerging Strategic Leaders Programme is for senior operational leaders who have the potential, ability and ambition to reach strategic leadership positions.

[Find out more](#)

Experienced Leaders

This programme enables senior executives to become more effective by exploring their responsibilities and the challenges of strategic leadership.

[Find out more](#)

Leadership Development Programme

Three-week residential programme for those who are already in a management role and who aspire to challenge and empower their potential.

[Find out more](#)

Leading and Managing

One-day interactive course designed to help those actively involved in the management and development of staff to improve their leadership and management styles.

[Find out more](#)

Home > Learn and develop > AgriLeadership Week 2023 > Courses > Leadership Development Programme

Leadership Development Programme

The Leadership Development Programme is the leading executive level policy course for those engaged in the agricultural and land-based sector.

Designed specifically for individuals with a real desire to effect change, the programme provides unparalleled access and interaction with the most influential sector leaders from production, retail and policy across the entire food and farming industry.

Key facts



Course dates: February - March



Duration: Three weeks (15 days)



Interview required? Yes



Closing date: Summer

This course is provided by:
The Institute of Agricultural Management



[Find out more about this course](#)

Contact information

Knowledge hub

Use our knowledge hub to find tips and advice to help you improve your skills and knowledge.



Build your team's confidence and effectiveness

Understanding the self-belief of your staff can help you improve their confidence and productivity.



Conducting an effective job interview

Job interviews are a key part of the recruitment process. Find out how to make the most of these opportunities.



Everyday coaching skills for farmers and growers

Many managers in agriculture and horticulture are already practicing coaching, without realising it! Explore...

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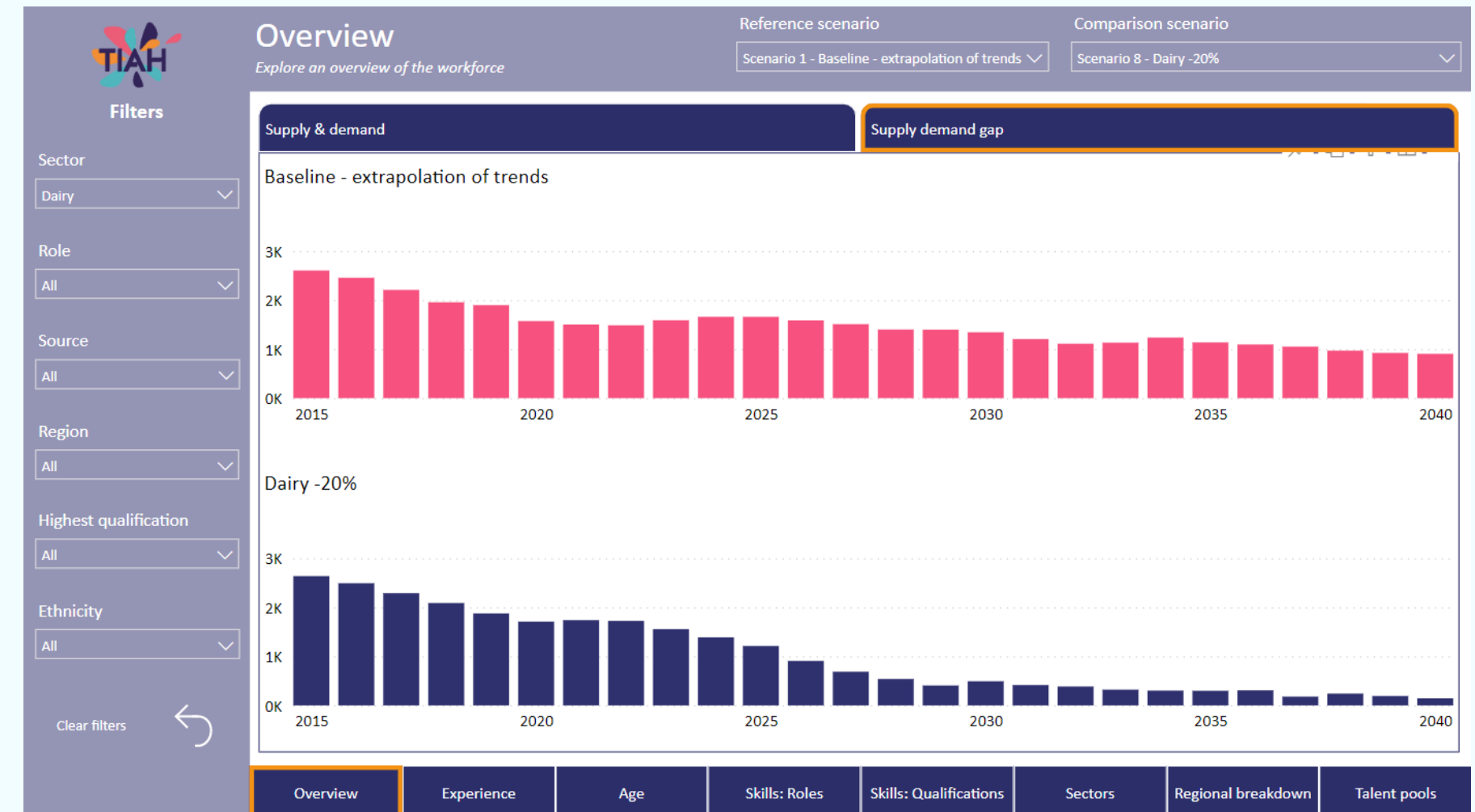
Support

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Labour and skills in the horticulture and agriculture sectors in England, 2022: Summary report



Caroline Nye
Tim Wilkinson
Matt Lobley



For the industry, by the industry



SCAN ME



Thank you

For more information visit
www.tiah.org

